Initiatives of Change
Canada



ANNUAL REPORT 2023

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Building trust across the world's divides

Initiatives of Change
Canada

Messages from Co-Chairs & Co-Treasurers on behalf of the board of Directors



Dear Friends!

It is with deep gratitude in my heart that I am writing these words to thank you for the opportunity to serve the IofC Canada. I joined the movement in 2019 when the world was plunged into the global pandemic Covid-19. New to Toronto, among my own diaspora of Sri Lankans. I was stuck, not able to connect with them and spread the message of forgiveness and reconciliation. Initiatives of Change saved me and provided me the direction to focus on the vital link between personal change and global change with the desire to inspire and help others to build a better society.

The past year has been one of challenges and of change. The November consultation process was very difficult with the decisions we were faced with but, even in that uncertainty, I feel we are alive, and connected. One thing that gives me hope is what Steven Greisdorf, the secretary of the International Council provided in an *article "Why do regional groups exist and why is the International Council interested in promoting regional groups?"*

> "Regional groups exist to facilitate both the work and the Spirit of IofC within a region. . . The idea is that regional groups are places to convene, to share, and to facilitate the spread of best practices within a region. . . At the end of the day, IofC is about a personal choice to listen and to act. Any structure we put in place is meant to be a means to an end, not an end in themselves. The structures should support our desire to see more people taking more responsibility for the changes they would like to see in the world."

I am returning to Ottawa with the intention of joining Saint Paul University. There is hope in the city working with the youth at Saint Paul. Let us keep our hope and faith alive for the things that we believe in. My message to all of you is inspired by the words of Thomas Merton.

> "The deepest level of communication is not communication, but Communion. It is wordless, it is beyond words, and it is beyond speech. Not that we discover a new unity. We discover an older unity. We are already one. But we imagine we are not. And what we have to rediscover is our old unity."

I would like to end this message with a famous quote from Frank Buchman, "The world needs a miracle. Miracles of science have been the wonder of the age. But they have not brought peace and happiness to the nations. A miracle of the Spirit is what we need."

Mangalam Lena Co-Chair/Co-Treasurer, Toronto ON

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In 2023, the IofC Canada board took on the theme Building Bridges Across Generations. As part of that and following on from the popular Circles on Indigenous Worldviews, January saw a lively Intergenerational Conversation between Lewis Cardinal and his two adult children, Jacqueline and Hunter.

Joseph Vumiliya in Montreal and a group of young adults began meeting monthly to discuss topical issues that are of concern to them under the theme Young Adults Dialogue. The teams in Montreal and Toronto have programs with new immigrants to meet the needs that are not being met by other organizations.

Later in 2023 and after the national consultation in November in Ottawa, and going into 2024, the Board decided to focus on re-energizing the IofC community in Canada. Participation in the Caux Forum 2023 and the online course from the UK, Qualities and Strategies of Peacemakers have been part of that as well as fellowship meetings in different regions.

This year, Moral Re-Armament, now Initiatives of Change Canada, marks 80 years of working to 'build trust across the world's divides'. As I look at the tragic and heartbreaking issues in the world, I find it hard to keep hope alive.

However, over the 80 years, there have been many stories of change that have given hope. Two such stories are on a new page on our website called Life Stories. So far, we have **Bill McLean** of the Stoney Nakoda Nation who apologized for his hate towards his white roommate. This apology led to a lifetime of trust and friendship. **Fessha Fre Weri**, a Canadian originally from Eritrea, tells of the choice he was faced with as a young man – to take up a gun or work for peace. He gave his story in Caux in 2003.

Fresh shoots rise from the youth delegates of the Global Indigenous Dialogue who returned from Caux with such hope because they were 'listened to'. And Benny Yin, a young man from Montreal, who is our new webmaster… because the change in him has changed the relationship in his family. These stories renew my hope!

As an organization, we continue to be challenged in raising funds for our programming. We are so grateful for those of you who do contribute, some monthly, others when is best for them. Royalties cover some of the administrative costs, but we cannot continue to spend without bringing in! The Administrator's role has been reduced significantly and is now a part-time position. After the safe arrival of a bouncing boy in early summer, Amelia Bonenfant, our Communications Coordinator, decided to leave and concentrate on her new family. We thank our staff Joseph Vumiliya and Mary Ella Keblusek for the added volunteer time they give. Without many hours given through volunteers, we would not be able to do what we do. Thank you to each one of you. I invite you to join me in re-energizing the Canadian IofC community and its work and invest in the activities that you see mentioned in this Annual Report.

Joy Newman Co-Chair/Co-Treasurer, Calgary AB

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About Initiatives of Change Canada

Who We Are

Part of a global movement of people of diverse cultures and backgrounds, who are committed to the transformation of society through changes in human motives and behaviour, starting with their own.

In Canada

Initiatives of Change Association (Canada) is a federally registered charitable organization, incorporated in 1944 under the name of Moral Re-Armament (MRA) and operating since 2001 as Initiatives of Change. (Business number 11904 5912 RR 0001).

What We Do

***Inspire**, **equip** and **connect** people to address local and world needs, starting with themselves, taking focused action alongside others who share our vision and values.*

Our Purpose

(a) To foster healing and reconciliation, by providing workshops, seminars, and other training activities to the public about the principles of the worldwide Initiatives of Change movement, as described in the Preamble of the Articles of Initiatives of Change International.

(b) To undertake activities ancillary and incidental to the attainment of the above charitable purpose.

IofC International and the International Council – How does IofC Canada relate to them?

Initiatives of Change Canada is one of 36 national teams and international programs that comprise Initiatives of Change's International Association membership. Members subscribe to the fundamental principles of Initiatives of Change as summarized in the Articles of Association. Informal teams and initiatives exist in several other countries.

The **International Council** is the governing body of IofC International and provides the overall leadership in line with the goals of Initiatives of Change International and the decisions of the annual Global Assembly. The Council is made up of nine to eleven members including the **President**. IofC Canada member Cecilia Silundika from Gatineau, Quebec serves on the present International Council.

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National Consultation in Ottawa

Co-creating a new roadmap for the future of IofC Canada

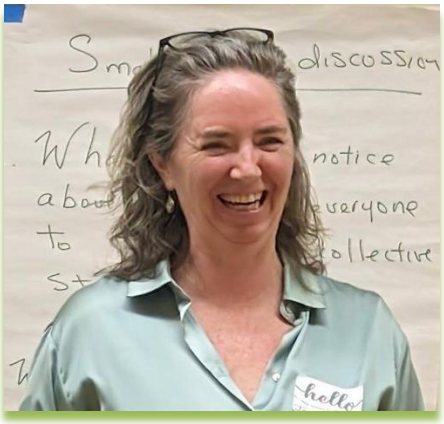


From November 10 – 12th, 2023, 22 people from across the country gathered in Ottawa, along with 11 people online to co-create a new road map for the future IofC Canada. Jessie Sutherland from Vancouver, with her facilitation expertise, led us through the process.

Looking at what drew each of us to IofC, there were no limits to the shared comments – 'faith in action', 'spiritual foundation', quiet times and listening', 'positive action in difficult situations', 'healing and reconciliation efforts', 'honest conversations'.



Melanie Klein



Jessie Sutherland

It was helpful to review the initiatives and programs delivered by IofC Canada over the past 10 years and what made them successful or not. One learning was that we have many useful tools but how little we use them.

Since the consultation, a Transition Team has been meeting regularly, pulling together ideas and recommendations for a path forward. Their recommendations will come before us for consideration at the June 2024 AGM.

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Caux Forum 2023



Cecilia Silundika from Gatineau, Quebec and member of the International Council, along with Lewis Cardinal, Chair of the Global Indigenous Dialogue, were part of the planning team of the first conference delivered this year at the Caux Forum 2023 – *Healing the Wounds of the Past.* The second conference was *Trust and Integrity in Democracy*. This was the first time after the pandemic that delegates had again been welcomed at the Initiatives of Change Conference Centre at Caux, Switzerland, after meeting there annually since 1946. **Click here for the full reflections.**

After decades in which conflict has gradually reduced around the world, sadly the tide has turned. Conflict is increasing. This first conference of the Caux Forum 2023 focused on a fundamental cause of this trend: the broken relationships caused by unhealed wounds of the past – personal, national and international.

Drawing on the experiences of people from all continents and many cultures, it offered an opportunity to learn from each other, as well as from quiet reflection amidst the beauty of Caux's mountainside setting.



Gerald Pillay (President of IofC International) speaking at the Healing the Wounds of the Past conference

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Healing the Wounds of the Past

Lewis Cardinal and Spiritual **Elder Wil Campbell** of Edmonton, led a delegation of five from Global Indigenous Dialogue (GID) in Canada. Together with Australian First Nations they led workshops, community groups and a sacred fire ceremony each morning. Canada also contributed towards the Indigenous art exhibition which was available throughout the two conferences.



Indigenous Art Exhibition



Rainbow Cardinal, Edmonton AB:

It was absolutely humbling and inspiring to be part of Caux Forum 2023 in Caux Switzerland. Just being there itself was an experience of a lifetime, but to be part of a beautiful yarning circle, the cultural night talent show, and leading the youth discussion ... absolutely mind-blowing.

Global Indigenous Dialogue Youth Delegates

Hinauri Nehua-Jackson Maori/Cree)
Edmonton AB



As a Māori person, from Aotearoa New Zealand, I was truly honoured that the elders acknowledged me as a strong Māori person and candidate to support and advocate the views and concerns of the tangata whenua (people of the land) of Canada. I always thought reconciliation is a global thing. But reconciliation can also be a communal thing. Just sitting together and appreciating the other can be reconciliation. I go back home from Caux with a lot of hope.



Taryn Ghostkeeper-Dachuk (Metis)
from Alberta

The incredible resilience of human beings was put on display with storytelling on the cultural impacts of matters such as colonization, war, or corruption in government. I was able to share my story on reconciliation in Canada from the effects of colonization and residential schools on Indigenous Peoples. The most impactful moment for me was seeing these people embrace my culture in the form of a prayer ceremony every morning, where we offered up tobacco to the ancestors and cleansed in a smudge over the fire.

“This is the magic and miracle of Caux”!



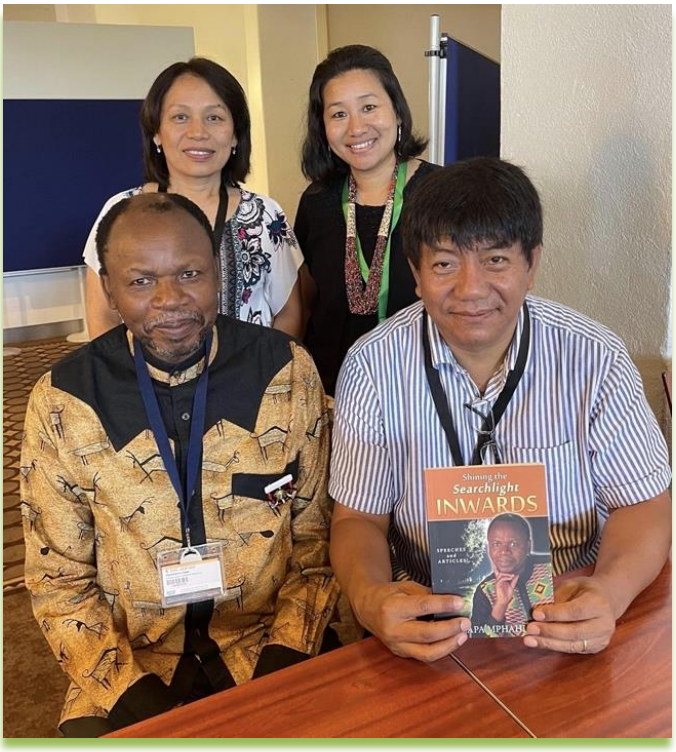
Lorne Braun with fellow travellers leaving Caux

As a member of the IofC Panel of Elders, I spent 2 weeks in July, 2023 at Caux, Switzerland, one of our international conference centers. With the first large meeting of IofC at Caux after COVID, the thirst amongst the fellowship for connecting beyond virtually was palpable. Some connections with people there were first meetings, others were renewal of friendships. Some were program focused, others were deeply personal encounters.

People come to Caux to engage, to be encouraged, to be challenged, to be motivated to action. More than 500 people from 72 countries means people from countries in conflict, varying ages, varying beliefs, varying capacities – all coming together around a common set of values and practices. This is the magic and miracle of Caux!

Lorne Braun, Richmond BC

Burmese couple from Ottawa take part in Healing the Wounds of the Past.



Victor Biak Lian and his wife **Khuang Cin Par**, refugees from Chin State, Myanmar were resettled in Canada in 1997. Now, as Canadian citizens, they make their home in **Ottawa**. In July, 2023 Victor and his wife took part in the session of the Caux Forum: “Healing the Wounds of the Past”, and Victor presented a workshop entitled, “Myanmar situation update: In search of a political solution”. For Victor, this is not an academic exercise, but has been the recent focus of his work as Director of Operations for the Euro-Burma Office, which operates out of Canada and Belgium.

Like many refugees and immigrants to Canada, Victor has remained engaged in seeking solutions for the land he has left behind, recognizing the critical need to heal the wounds of the past and build bridges between Myanmar’s Bamar majority and ethnic minorities such as his own.

*PHOTO CAPTION: **Victor Biak Lian**, holding a copy of Shining the Searchlight Inwards by **Letlapa Mphahlele** from South Africa (left). Standing behind them are Victor’s wife **Khuang Cin Par** (left) and **Peno Hiekha** from Nagaland, India (right). They met at the Caux Forum: “Healing the Wounds of the Past”.*

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Trust and Integrity in Democracy Forum & the Global Assembly

Democracy as a form of government is a universal benchmark for human rights protection. Some governments are deliberately weakening independent checks on their powers, suffocating criticism, dismantling democratic oversight and ensuring their long-term rule, with negative impact on people's rights. At the very core of *The Trust and Integrity in Democracy Forum*, is an exploration of how trust and integrity plays a fundamental role in democracy.

IofC Canada Board Members **YiYi Datar** and **Mangalam Lena** took part in *Healing the Wounds of the Past* along with the second session of the summer conferences, *Trust and Integrity in Democracy.* In addition, they represented IofC Canada at the Global Assembly led by IofC international, where delegates from the 36 member countries meet each year to look at priorities in IofC's global work.

From Mangalam Lena, Toronto: I was grateful to have had the opportunity to go to the 2023 Caux Forum in Switzerland. I started the journey from Ottawa but missed my connecting plane in Montreal and got stranded. Through the kindness of Mary Ella, Joseph came to pick me up and took me to his home to rest for a while and brought me back to the airport to catch the connecting plane.



Mangalam Lena and friends at Caux

For those who have already experienced Caux I don't need to say much about it. I was captivated by the beauty of the palace, the nature and the hospitality of the people, something to remember for life. What I appreciated most was the silence and the quietness that reminded me "Be still and know that I am God." Every corner of that palace lifted my spirit alluring me to return to Caux. There is something magic about that place. All that I read about Frank Buchman and his speeches came alive in the quietness of the palace.

Reflections from YiYi Datar, Edmonton: I believe the philosophy and practices of Initiatives of Change are very relevant to the needs of those who seek to better the situations they face. I see the many delegates who came to Caux as attendees or even as presenters, are there to seek a better solution to their problems. It was good to be able to walk up to anyone there and have a deep conversation. There were no barriers.

I wish the whole world could experience that openness to learn and have self-reflection and correction in our own negative behaviors and attitudes. That would go a long way towards healing the wounds of the past as well as re-establishing integrity in institutions where we work.

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Caux College of Renewal



"Hello, I'm **Brooklyn White**, the founder and CEO of Renewing Hope Agency, headquartered in Moncton NB**.**

This journey began last summer when I came across a brand new program through Initiatives of Change called Caux College of Renewal. I was moved to tears reading the brochure, and soon realized that there was a group of people who understood my passion and the ways I felt called to bring change to this world.

I fundraised for the trip and tuition in just 19 days and found myself on planes and trains making my way to The Caux Palace in Switzerland. The entire time I was there, I could not believe that 72 countries were represented under one roof and that the world's divides were truly being bridged in front of my eyes.

After becoming certified in Systemic Renewal, the deconstructing and rebuilding of a system, I came back to Canada and founded Renewing Hope Agency (RHA), which aims to instill intentionality and integrity into every interconnected element of an organization, encompassing morals, values, mindsets and ethical leadership.



I have since had the opportunity to volunteer with Initiatives of Change Canada, bringing them through a process of cultivating a new organizational structure, and aligning the vision with the everyday operations.

Here at RHA, we firmly believe that "A legacy isn't just something you leave, but it's something you lead every day." And I believe that the legacy of Initiatives of Change is being led by an incredible group of people every single day and I am so honoured and humbled to be part of the Transition Team. "

Brooklyn White, Moncton NB

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Highlights from Quebec
by Joseph Vumiliya, Montreal, Provincial Coordinator

Pow-Wow in Odanak

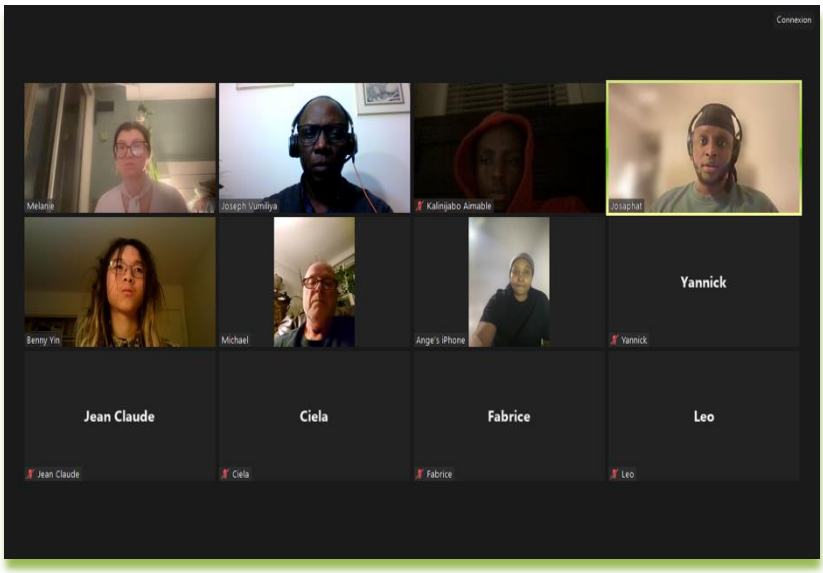
On July 23, 2023 I had the pleasure of attending the traditional Pow-Wow Indigenous event in Odanak, Quebec. I would like to thank Nicole O'Bomsawin of the Abenakis Nation of Odanak for inviting me to this annual event where Indigenous people generously share their values, knowhow, and spirituality, accompanied by traditional songs and sacred drums.

For several years, I have been attending the Kahnawake and Kanesatake Pow-wows; I am delighted to have attended the Odanak Pow-wow for the first time. It was a deep and inspiring experience for me. Nicole, who invited me to this experience, has been a friend and an active collaborator of Initiatives of Change Quebec for many years. She was part of the Quebec delegation that went to Caux in Switzerland in 2016.



Joseph Vumiliya and Nicole O'Bomsawin

Young Adults Dialogue



The online Young Adults Dialogue that started last year is continuing. The IofC team in Quebec continued mentoring the young adults and helping to host the dialogue sessions where they talk about the topics that interest them.

In the past months, Young Adults talked about the Social Media, Personal Finance knowledge, Mental Health, Reality of Indigenous People in Canada, Healing and Reconciliation, etc.

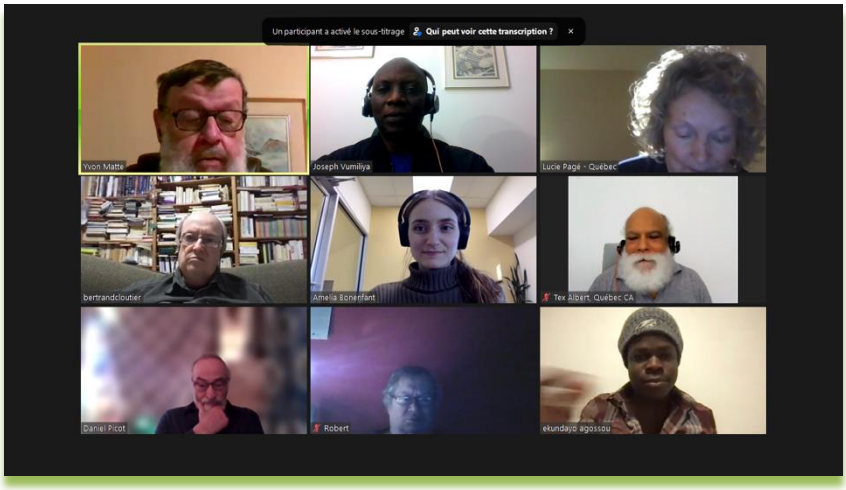
This ongoing initiative is a good opportunity for the Young Adults to connect and share their experiences while bringing a youth perspective to IofC Canada.

Young Adults Gathered in person

In the summer, the Young Adults met in person in Montreal to discuss and get to know each other better. The group discussed various topics around a barbecue, they shared especially on the next activities and how to strengthen their group**.**



Young Adults particularly appreciated the conversation that talked about social media, as it is a topic that touches them every day. New Young Adults joined the group for this event. These new faces have expressed great interest in participating in the next conversations and activities that will be organized.



French Monthly iListen

Francophones have enjoyed participating in the French monthly iListen sessions on the 2nd Tuesday of each month. We first initiated these sessions so that the fellowship stayed connected during the pandemic, when many of us were unable to visit others.

The French Monthly iListen continues to happen after the pandemic to provide a space for IofC Canada's francophone community to regularly connect and share.

Following the IofC Canada Consultation in November in Ottawa, the iListen changed its focus to meet the Fellowship needs and became Monthly Fellowship Gatherings, where people share around a spiritual reading, a text or a poem, concerns about Quebec, Canada and the world, news from Initiatives of Change Canada or other relevant topics.

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Peace Building – Peace Days 2023

Initiatives of Change Canada and other organizations working for peace in Quebec, devote mainly the September and October period for sensitizing the public on the culture of peace and non-violence.

As part of the 2023 Peace Days, IofC Canada, in partnership with the organization's members of the Collectif 21 Septembre and the Network for Peace and Harmony, organized various activities on September 21 which is the International Day of Peace.





The activities happened at the Place Gérald-Godin (Mont-Royal Metro exit) in Montreal. In collaboration with Marie-Gérin-Lajoie Social Training Center, one of the activities was the "interactive Theater of the Oppressed", which involved passers-by to sensitize them on the culture of peace, dialogue, and non-violence.

With the many activities we reached approximately 500 people.

Supporting new immigrants – meeting crucial needs



During 2023, Canada in general, especially the big cities like Montreal, welcomed a large number of new immigrants. When they arrive in Canada, the new immigrants face various needs like housing, administrative and immigration procedures, financial means, employment, language, accurate information, guidance, initial orientation, cultural integration, emotional and social support, health, etc.

The Quebec team have been supporting new immigrants in Montreal in different ways to address these various needs for a better settlement and integration. 20 new immigrants were supported and accompanied in 2023.

According to Statistics Canada, the number of new immigrants is likely to continue to increase in the coming years, and the importance of effective integration of new immigrants; to respond to this is crucial. The Quebec team is developing a project for a better and more effective integration of new immigrants that will address their needs that are not covered by other organizations and institutions.

Fellowship

Montreal and Quebec City

The fellowship has been regularly meeting in person in Montreal and in Quebec City. For those who were not able to meet face to face, we used zoom or telephone calls to connect. We also connected with new people to get to know each other, to let them know about the IofC work and check if they are interested in actively engaging with our organization.

Alberta



Joseph Vumiliya with Alex Ramirez

It has been in Joseph Vumiliya's mind for several years to visit IofC Canada folks in Alberta. In August, after attending the funeral service for John Bocock (a long-time IofC supporter) in Edmonton, his presence in Alberta was an opportunity to meet many friends during various gatherings with the Bocock family, the Datar family, the Newman family, friends in Calgary and in Banff.

Joseph was glad to meet again some people he met briefly in 2015 when he attended the AGM in Calgary and to get to know wonderful new people. He was very grateful for the good time they spent together and the valuable conversation they had. He thanks Yiyi and Dr Sunil, Joy and Keith for the warm welcome and hospitality.

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Support for IofC DRC Continues

Along with providing support to the Francophone diaspora in Montreal, Joseph is also building relationships and giving support to the IofC Team in eastern of Democratic Republic of Congo. They have been supported by the Quebec team in different ways to address their various concerns. It has mainly been conversations about the revitalization of the IofC DRC and mentorship.

Pierre Lokeka from Bukavu who had the opportunity to participate in the Caux session *Healing the Wounds of the Past*, said that he was very inspired by this session and by the people he met from all over the world including Mangalam Lena, Yiyi Datar and Cecilia Silundika from Canada.



Pierre Lokeka with Cecilia Silundika

My visit to Sri Lanka



After forty years of missionary experience, I returned to Sri Lanka in 2023 with the mission of reconnecting with my people and to introduce the vision and mission of Initiatives of Change. There were a few members of IofC, but there were also a few older people who were familiar with Moral Re-Armament (MRA), the previous name of the organization.

Having spent much of my life in a religious order, I was particularly interested to share IofC values with the Catholics in Sri Lanka, mainly with the priests and nuns. Though it wasn't easy with the hierarchy, I was able to reach out to the young religious sisters and the seminarians. I practiced the Quiet time-inner listening with a group of thirty young religious belonging to different congregations from the Catholic University. I was astonished to hear the feedback from them.

In fact, some of the Franciscan nuns who practiced the Quiet time shared their experience with the community to which I belonged. This shared experience inspired others, and they requested me to do the quiet time with them. What surprised me was, I was waiting for an invitation from the older sisters to practice this Quiet time with them. My patience rewarded me. It was a blessing to sit with them and listen to their comments.

Two of the sisters were to participate in the Caux Forum in 2023, unfortunately their visas were not granted. I wish they will have the opportunity to follow the future sessions planned in Panchgani, India.

Mangalam Lena, Toronto

Inner Listening/Quiet Time

During and since the pandemic, Inner Listening sessions have continued weekly on Tuesdays using Zoom, so all across the country can join. These sessions are hosted by IofC Canada as a way to connect with people inspired by IofC.



An honest look at one's own motives and behaviour is often the start of personal transformation, and these sessions create an ideal environment for this type of reflection.

The following are some quotes from participants.

- " The quiet time for me is a weekly meeting to be connected and to share soul nourishing thoughts and ideas".
- "Quiet time is tending the fire within me."
- "Quiet time is a moment of searching for the Divine in me".
- "When man listens, God speaks, this is Quiet time for me."

We welcome you to come and practice inner listening. To learn more and sign up to attend **click here.**

An Intergenerational Conversation – Circles on Indigenous Worldviews

After seven sessions of *Circles on Indigenous Worldviews*, the series was in line with IofC Canada's focus for the year of *Building Bridges Across Generations.*



Jacquelyn and Hunter Cardinal

Intergenerational indigenous relationship building and collaboration comes in many forms, according to Lewis Cardinal, and his daughter and son Jacquelyn and Hunter Cardinal, our latest Indigenous guest speakers at the Initiatives of Change Canada event on January 25th 2023.

To foster relationships there are certain things that must happen for both elders and youth to learn and grow from each other's knowledge. It was said that sharing stories is good medicine, when we learn how to share stories, we learn more about each other, and that is the first thread to building bridges across divides. A key piece of decolonization work is ensuring we are building inter-generational relationships and creating spaces for people to gather and be heard.

Indigenous Youth Dialogue – Healing the Wounds of the Past



Participants in the Indigenous Youth Dialogue

In preparation for the Caux Forum 2023 to take place at the IofC International Conference Centre, Caux, Switzerland, July 17th to 23rd, **Lewis Cardinal** (above left) was challenged to include the participation of youth.

He called for an Indigenous Youth Dialogue to take place in Edmonton, Alberta on June 24th, during which two youth delegates were selected to attend the Caux Forum 2023 and the *Healing the Wounds of the Past* conference.



From the dialogue and the innate wisdom of the Indigenous youth, a document was created that captured their experiences, ideas, and wishes for a better future.

This document became the basis for the development of a Global Indigenous Dialogue - Indigenous Youth Panel Presentation on *Healing Wounds of the Past* which was led by the two Indigenous youth, **Taryn Ghostkeeper-Dachuk** and **Hinauri Nehua-Jackson**.

Global Indigenous Dialogue invited to Australia



In early 2023, Lewis Cardinal, a Woodland Cree from the Sucker Creek Cree First Nation in Northern Alberta, picked up again on the project started in 2004, the **Global Indigenous Dialogue.**

In Lewis's words the purpose is clear: "Today more than ever, the world is faced with an increased urgency to live in right relations and peace with each other and Mother Earth. Indigenous wisdom and knowledge, as shared through story and ceremony, continue to show us that there are ways in which we can achieve balance, harmony, and reconciliation".

In February, at the invitation of IofC Australia, Lewis Cardinal and a team of four others, **Chief Lee Crowchild from the Tsuut'ina Nation in Southern Alberta** along with **Rainbow Cardinal from Edmonton AB, Dr. Ian Macnairn from Red Deer AB** and **Samantha Myers from Edmonton AB,** travelled to Australia.

The invitation came for the group to "engage with Australians in our joint quests for justice, recognition and a new understanding of reconciliation. As we in Australia seek to address the key issues of the truth of our past and its ongoing legacies, to create a way to better hear the voice of First Peoples and negotiate treaties with them, the visit of this group will provide a positive and relevant message to Australians and encouragement to First Nations peoples".



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We Welcome Your Donations!

We welcome your donations in whichever way best fits for you using a credit card **HERE**, or through CanadaHelps, which collects online donations made to Initiatives of Change Canada.

Alternatively, you can send an e-transfer to **donations.ca@iofc.org** or mail a cheque to Initiatives of Change Canada, 30 Cleary Avenue, Suite 8, Ottawa, ON K2A 4A1. Please make your cheque to the order of Initiatives of Change Canada.

Your donation is tax-deductible, and a tax receipt will be issued to you at the end of the year.

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Governance

Board of Directors email: board.ca@iofc.org



Co-Chair / Co-Treasurer
Mangalam Lena, Toronto, ON



Co-Chair / Co-Treasurer:
Joy Newman, Calgary, AB



Secretary
YiYi Datar, Edmonton, AB



Director
Catherine Wayero, Toronto, ON



Director
Iman Al Ghafari, Damascus, Syria

Staff



Quebec Provincial Coordinator
Joseph Vumiliya



Administration - Ottawa
Mary Ella Keblusek

Initiatives of Change
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Financial Statement 2023

Initiatives of Change Association (Canada) is a federally registered charitable organization, incorporated in 1944. As such, all donations received are eligible for a tax-receipt.

	2023	2022
Revenue (including legacies)	$ 293,075	97,290
Expenditure	$ 207,746	124,752
Increase/decrease in reserves	$ 10,783	(21,045)

The audited financial statement for fiscal year 2023 has been made available to members and is available on our website. The Ottawa office can also provide the document upon request.

IofC Canada thanks all persons, foundations, and government entities for their financial contribution, without which our work would not be possible. We also thank our volunteers who dedicate countless hours in the service of our goals.

Business Number: 11904 5912 RR 0001
Quebec Business Number (NEQ): 1144359701

Investment manager: Don Douglas, RBCDS (Toronto, ON)

Legal counsel: MacKay and Asangarani LLP (Ottawa, ON)

Auditor: Robert Montgomery, CA (Ottawa, ON)

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